

NOBLE USE SERVANTS EVANGELISM TEAM AND ASSOCIATES

(NUSETA)

THE PROPOSED NEW CONSTITUTION 2021

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PREAMBLE

We, the members of Noble Use Servants Evangelism Team and Associates – Recognizing
our collective interest in evangelism in Kenya, primarily in Nakuru County.

Acknowledging our unity and diversity in origin and establishment,

Guided by the will of God as revealed in the Holy Scriptures,

In Order to establish a more perfect Christian fellowship, promote the unity of believers, and
jointly make known the Lord and Saviour Jesus Christ to the people of Nakuru County
in Kenya –

Do ordain and establish this constitution to ourselves and our future generations.

God bless NUSETA.

CHAPTER ONE: THE CONSTITUTION AND THE SCRIPTURES

1. The supremacy of this constitution

- 1) This constitution shall be the law that governs the team.
- 2) There shall be no member, representative of the team or any leader of the team that shall claim or exercise authority apart from as provided and given under this constitution.
- 3) All law in this constitution shall be subject to laws in the land of Kenya, and any inconsistency shall be deemed null and void on the part of the law to the extent of inconsistency.
- 4) Every member shall have the obligation to uphold and defend the spirit and the letter of this constitution.

2. The supremacy of the scriptures

- 1) The Christian Holy scriptures as contained in the canonized sixty-six (66) books of the bible shall be considered supreme over all the matters exercised under this constitution.
- 2) Any inconsistency of any part of this constitution with the scriptures shall be rendered invalid, null and void to the extent of its inconsistency.
- 3) The validity of a part or whole of this constitution may be challenged under the authority of the Holy Scriptures.

CHAPTER TWO: THE TEAM

3. Name

- 1) The name of the team shall be Noble Use Servants Evangelism Team and Associates, abbreviated as NUSETA, herein referred to as 'the team'.

4. Symbols

- 1) The team's symbols are: -
 - a) The logo

Logo description

- a. The globe represents the entire world where the gospel needs to reach (Matthew 28:19-20)
- b. The Cross represents Jesus whose mission we are seeking to accomplish and through whom salvation comes (John 3:16, 20:21)
- c. The sun represents light - we are the light of the world (Matthew 5:13-16)

Theme colours a. Blue - #000096 b. Orange - #EF4700

Tagline: where love begins and never ends/ home of love- the ministry is founded and sustained by love. The love for one another keeps us united in our collective objective; evangelism and yields the love for those lost, to see them come to Christ. This love fuels us to engage in evangelism and to reach out to many lost in the world in response to our love to see them transformed by the power of the Gospel.

- b) The seal

5. Aims of the team

- 1) The team shall be non- and inter-denominational in all its operation, leadership and membership; and its aims shall be to:
 - a) Evangelize the Gospel of Jesus Christ in Word, and Deed;
 - b) Establish and grow Christian Fellowship among its members;
 - c) Disciple and nurture believers in accordance with the Holy Scriptures
 - d) Represent Christ in the community
- 2) The team shall be a non- profit making organisation and shall only engage in its objectives mentioned above.

6. Doctrinal Basis Statement

- 1) Concerning the Holy scriptures, the team shall be constituted in agreement under all of the following:
 - a) The Trinity – We believe in the unity of the Father, the Son and the Holy Spirit in the Godhead.
 - b) Sovereignty of God – We believe in the sovereignty of God in creation, redemption and final judgment.

- c) Holy Scriptures – We believe in the divine inspiration and entire trustworthiness of the Holy Scriptures as originally given, and their supreme authority and sufficiency in all matters of faith and conduct.
 - d) Sin – We believe in the universal sinfulness and guilt of all men since the fall of Adam rendering them subject to God’s wrath and condemnation.
 - e) Salvation – We believe in redemption from guilt, penalty, dominion and pollution of sin solely through the substitutive and representative sacrificial death of the Lord Jesus Christ, the incarnate son of God.
 - f) Justification – We believe in the justification of the sinner by grace of God alone through faith in Jesus Christ.
 - g) Resurrection – We believe in the bodily resurrection of the Lord Jesus Christ from the dead and His ascension to the right hand of God the Father.
 - h) Holy Spirit – We believe in the presence, power and the working of the Holy Spirit in a believer’s life in regeneration and sanctification.
 - i) Unity of Believers – We believe that all who believe in the Lord Jesus Christ belong to a family of believers as outlined in the scriptures, regardless of their race, tribe, sex or any other factor.
 - j) Final Judgment – We believe in the personal return of the Lord Jesus Christ to judge both the living and the dead.
- 2) The doctrinal basis of the team shall not be repealed under any circumstances whatsoever, except under thorough engagement that clearly demonstrates its contravention with the Christian Holy Scriptures.

7. Membership

- 1) Those wishing to become members of the team in accordance to the categories in clause 2 of this article, must:
- a) Have a personal relationship with the Lord Jesus Christ,
 - b) Be in agreement with the doctrinal basis of the team as outlined in article 6, and
 - c) Be determined to help the team achieve its objectives through all means of service and financial support

- 2) The team's membership shall be categorized into three: -
 - a) Student membership – shall consist of members who are students within institutions of higher learning, except those pursuing post-graduate studies
 - b) Ex-student membership – shall consist of members who shall be former students in institutions of higher learning, and including those pursuing post-graduate studies
 - c) Associate membership – shall consist of members registered in accordance with article 44 of this constitution
 - d) Affiliate membership – shall consist of members registered in accordance with article 43 of this constitution
- 3) Registration of members shall take place in the chapter and regional levels, where the proposed member shall fill their details on NUSETA official website.
- 4) Registered members shall pay an annual subscription fee.
- 5) The national executive board shall formulate and enact law appropriating membership and subscription fees for the various categories of membership.

8. Cessation of Membership

- 1) A person shall cease to be a member of the team if they:
 - a) submit a notice of resignation by writing through the secretary of the NEB, or,
 - b) Are removed from membership in accordance with article 37 of this constitution.
- 2) Membership may be reinstituted upon fulfilment of all requirements of membership of the team.
- 3) Any person (s) who ceases to be a member of the team shall not be entitled to refunds of any monies or otherwise contributed to the team during the time of their membership.
- 4) Any person who ceases to be a member shall be required to clear with the team to ascertain that they do not possess any resources, or assets, belonging to the team.

9. Rights and responsibilities of members

- 1) All members shall be expected to actively participate in the team's activities as organized
- 2) All members shall have a right to join ministries of their choosing for effective service
- 3) Voting – student, ex-student and associate members shall have a right to requisition for and/or vote, and they may exercise this right either directly or through representation.

- 4) Student and ex-student members shall have the right to hold office of leadership in team, guided by other relevant provisions of this constitution

CHAPTER THREE: NATIONAL LEADERSHIP

Part 1: The structure and role of the national leadership

10. The national leadership

The national leadership of the team shall comprise of the National Executive Board, the Board of trustees and special committees.

11. The composition and functions of the National Executive Board

- 1) The Executive shall be composed of nine members in the following positions:

- a) National Director
- b) Deputy National Director
- c) Secretary
- d) Finance Director
- e) Missions Director
- f) Worship and Fellowship Director
- g) Assets and Logistics Director
- h) ICT Director
- i) Welfare Director

- 2) The national Executive Board: -

- a) Shall control operations and activities of the team
- b) Shall be the custodian of and be responsible for the team's strategic plan implementation
- c) Shall make final decision concerning and on behalf of the team
- d) Shall guard, protect and preserve this constitution and the team's policies, aims, vision and mission

- e) Shall appoint, constitute and dissolve committees
- f) Shall play supervisory role over the regional and chapter executive committees
- g) Shall settle disputes affecting the team's members
- h) Shall oversee the purchase, use, maintenance and disposal of team's assets
- i) Shall authorize the withdrawal and use of team's finances

12. Composition and functions of the Board of Trustees

- 1) The board of trustees shall be composed a minimum of four, and a maximum of seven members, comprising of: -
 - a) The chairperson
 - b) The secretary
 - c) The treasurer
 - d) One to four other members –
- 2) The board of trustees shall: -
 - a) Be the overall custodians(physical custody) of the team's assets – tangible and intangible assets; - advisory
 - b) Be the custodian of this constitution, policy and other governing documents
 - c) Ensure smooth transition of leadership from one National Executive Board to the next.
 - d) Ensure the overall direction of the team with regards to the set strategic plan.
 - e) Advice and offer guidance to the National Executive Board and the team in general;
- 3) The board shall be appointed by the NEB, and shall choose persons to occupy the positions as defined in clause 1 above, from among themselves.
- 4) The board shall serve for a period of five years, renewable for all members upon completion.

Part 2: The roles and responsibilities of members of the National Executive Board

13. The National Director

- 1) Shall call and preside over all executive board and general meetings of the team
- 2) Shall coordinate the working of the NEB
- 3) Shall ensure that the team's goals are achieved

- 4) Shall represent the team in official capacity
- 5) Shall be a signatory to the team's financial accounts
- 6) Shall link the NEB with the Board of Trustees

14. The Deputy National Director

- 1) Shall act in the capacity of the National Director in the event of his/her absence or incapacity to perform his/her duties as shall be guided by this constitution
- 2) Shall link and present the interests of the team's Chapters in the NEB
- 3) Shall ensure sustenance of established partnerships with the team
- 4) Shall ensure smooth running of internal affairs including programs and schedules as set
- 5) Shall be responsible for the welfare of the team's leaders in all levels of leadership, and organize leadership training to that effect.
- 6) Shall link the cells leadership to the NEB through the regional coordinators.

15. The Secretary

- 1) Shall record, keep, maintain all NEB and General meetings minutes, and shall present them whenever required
- 2) Shall be responsible for the general correspondence on behalf of the NEB and the team
- 3) Shall consult with the National Director in case of an urgent decision to be made, and shall present the decision reached to the NEB during the next meeting
- 4) Shall be a signatory to all team's financial accounts
- 5) Shall be the custodian of the team's official copy of the updated members' register

16. The Finance Director

- 1) Shall head and steer the activities of the Finance Committee
- 2) Shall be a signatory to financial accounts and transactions on behalf of the team
- 3) Shall prepare financial records for audit and present audited records during the General meetings and/or whenever required

17. The Missions Director

- 1) Shall be in charge of evangelism, discipleship and other mission-related activities for the team
- 2) Shall head and link the Missions and Discipleship committee to the NEB
- 3) Shall generate and keep missions and mission-related activities reports for the team
- 4) Shall organize and coordinate missions training programs for the team

18. The Worship and Fellowship Director

- 1) Shall coordinate, organize and facilitate bible study and bible conversance within the team
- 2) Shall coordinate the team's music team
- 3) Shall be in-charge of the planning, coordination and facilitation of fellowships, devotional sessions, worship and prayer events and services for the team.

19. The Assets and Logistics Director

- 1) Shall be the custodian (operational custody) of the team's tangible assets- asset coordination, responsibility, allocation,
- 2) Shall be in-charge of the team's development programs and projects.
- 3) Shall be in-charge of logistics and planning on behalf of the team

20. The ICT Director

- 1) Shall be in-charge of the usage, running and coordination of all team's social media platforms, print and other publicity means
- 2) Shall coordinate projections, televising and tele-conferencing of team's activities through relevant media as may be required.
- 3) Shall be responsible for the development and maintenance of the team's website.

21. The Welfare Director

- 1) Shall be in-charge of the general social welfare of the team
- 2) Shall organize and coordinate the team's social events
- 3) Shall be in-charge of provision of meals, hygiene and security during the team's events

Part 3: Elections and Terms of Office

22. Terms of office for National Executive Board Members

All members of the National Executive Board,

- 1) Shall be allowed to serve for a maximum of two consecutive terms, each two years long.
- 2) Shall be rendered ineligible for a period of one term after serving for two consecutive terms in the board, each term being two years long;
- 3) Shall be eligible for re-election at any other time apart from that which refers to clause 2 above.

23. Eligibility of NEB members to hold office

- 1) All team's members shall be eligible to hold any office within all levels of leadership of the team, guided by Articles 7, 9 and 22 of this constitution; except for the roles where specific considerations shall be made as below:
 - a) The person eligible for the role of a National Director must have previously served in any position in the National Executive Board, for at least one two-year term;
 - b) The person eligible for the role of a finance director must have a proof of training in finance, business or related field.
- 2) Only members who have previously served in any level and position of leadership recognized in this constitution shall be eligible to hold office in the National Executive Board.

24. Removal from office of a member of the National Executive Board:

- 1) A member of the committee may be removed from office;
 - a) If they cease to be a member of the team according to article 6 of this constitution; or
 - b) If they resign from the office through writing to the National Director, or the Secretary of the Board of Trustees; or
 - c) If they are deemed unfit to serve in their capacity, due to:
 - i) Prolonged illness; or

- ii) Failure to attend at least 4 consecutive sessions of the National Executive Board meetings without express apology to the committee; or
 - iii) If they are deemed mentally unfit to serve in their assigned capacity; - or
- d) If a vote of no confidence is passed against them by;
 - i) at least two thirds of the NEB members, or;
 - ii) at least two third of the team's members, or
 - iii) At least a half of a ministry's membership where they serve or represent.
- 2) A member removed from office in any of the above ways shall be rendered unfit to serve in any other office in the team, except in case of proof of recovery from a medical practitioner under Clause 1(c) (i) and 1(c) (iii) of this article.
- 3) If the National Director resigns, or is removed from office before the end of their term, the Deputy National Director shall take over as the National Director for the remaining period of the term, and no by-elections may be held to fill the vacancy.
- 4) In absence of the Deputy National Director, the chairperson of the Board of Trustees shall take over as the acting National Director for a period of thirty days, until the position is filled through a by-election.

25. National Elections

- 1) Shall include the general elections, held every second year of a two-year spiritual term, and
- 2) by-elections, held according to article 29 of this constitution;
- 3) The national elections of the National Executive Board members shall be conducted by the Electoral College.

26. Composition of the Electoral College:

- 1) The EC shall be constituted by the outgoing National Executive Board;
- 2) The EC shall be composed of seven members, who shall comprise of:
 - a) Not more than two members of the outgoing National Executive Board who are ineligible for re-election;
 - b) Two members of the team's Board of Trustees;
 - c) Not less than three ineligible members of the team who:

- i) Do not fall in part (a) and (b) above;
 - ii) Are eligible to vote in accordance to article 9 of this constitution.
- 3) Whether eligible or ineligible for re-election in the next election, the National Director shall organize, call and chair the first EC meeting, which shall act as the induction and training session for the college.
- 4) The EC members shall choose from among themselves as they shall deem fit, persons to fill the roles of the chairperson and the secretary to the college during the first meeting in clause 3 above.
- 5) The National Director who shall be a member of the Electoral College shall be exempted from consideration for any position in the EC.

27. The Electoral Process for the general elections of the National Executive Board

- 1) General elections for election of members of the National Executive Board shall be conducted by an Electoral College.
- 2) The EC shall be constituted as per Article 26 of this constitution not later than sixty days to the end of the election spiritual year.(the last year of a single term of service comprising of the AGM)
- 3) The EC shall conduct a nomination of leaders exercise as guided by the eligibility criteria in article 23 and voting criteria under Article 28 of this constitution.
- 4) The EC shall consider the names of all persons nominated for the various positions in the NEB, and shall prayerfully vet and constitute a final list of the proposed members of the NEB.
- 5) The EC shall present publicly to the members of the team the final list of proposed members of the NEB in not less than twenty-one days before the end of the election spiritual year. (end of term of service)
- 6) The members of the team shall, within a period of fourteen days, consider the proposed membership of the NEB.
- 7) Any complaint, grievance or issue whose nature may demand reconsideration of the composition of the proposed NEB shall be presented by the complainant to the EC through any member of the college, in writing, within the fourteen days.

- 8) Any complain presented after the expiry of the fourteen-day period in clause 7 above, shall not be considered.
- 9) Any matter arising through or appertaining to clause 7 above shall be treated with utmost confidentiality, and the EC shall be required to consider and act upon it, or reply not later than three days after the day of the complaint.
- 10) The EC shall present the final proposed NEB not less than five days before the end of the election spiritual year.
- 11) The EC shall give a report of the election process and present to the team the new NEB during an Annual General Meeting at the end of the election spiritual year.
- 12) The New NEB, within thirty days upon assuming office, shall constitute all the team's committees.
- 13) The EC shall steer the leadership transition process within one month after the assumption of office of the new NEB, after which the EC shall be officially dissolved.

28. The Nominations and voting procedure:

- 1) The voting and nominations process shall be conducted using the delegate method.
- 2) There shall be regional nominations of leaders using a secret ballot method or other means as dimmed fit by the presiding officers(chapter or cell leadership), in the following manner:
- 3) Team chapter members shall nominate under the representation of their respective executive committees in consultation with former student members of the executive committees.
- 4) The chapter executive committees shall make sure to report their progress to the chapter members they represent in regard to elections.
- 5) Every chapter executive committee (delegation) shall nominate 2 non- student members and present them to the EC through their respective Chairpersons.
- 6) The Nominees submitted here above shall be selected from the entire team. Chapter delegates are not constrained to nominate their associates only.
- 7) The team's members within the region (non-student members and associates in Cells) shall be eligible to nominate, except who shall nominate under representation.
- 8) The Regional coordinators shall work with the Cell leadership to conduct nominations by either organising a physical meeting or virtual nominations where the eligible voters shall nominate using any method dimmed appropriate by the leadership.

- 9) Every Region (collection of Cells, in exception of Chapters in this case) through the Regional Coordinator shall present 3 names nominated for the NEB to the EC.
- 10) An appointed member of the EC shall act as the returning office to whom the nominated names shall be presented.
- 11) The EC shall prayerfully consider the names presented to them and elect a team of 9 for the NEB from the full list presented and carry on the process as guided by article 27 of this constitution.
- 12) The elected members of the NEB shall not be dimmed as representatives of any chapter, region or cell whatsoever.
- 13) The criteria of electing the members of the board by the EC shall be guided by the EC Policy and all articles pertaining to elections in this constitution.

29. By-elections

- 1) A by-election shall be held in the following circumstances:
 - a) Dissolution of the whole National Executive Board, except during transitional period;
 - b) Removal of a member or members from office in the National Executive board under article 24 of this constitution
- 2) The immediate previous EC shall be reconstituted to conduct the by-elections in accordance with article 27(3 to 9).
- 3) The elected officials shall take office immediately after their confirmation by the EC.
- 4) The chairperson of the EC shall issue a public notice declaring the filling of the position (s).

Part 4: National Committees and Ministries

30. Committees: -

All National committees shall be appointed by the NEB within a period of 30 days of assumption of office. The committee members shall be appointed from chapter executive committees, associates, non- students or student members.

1) The National Finance Committee(NFC): -

- a) Shall be composed of the Finance Director and five other members with financial, accounting knowledge and competence by the NEB.
- b) Shall create an annual budgetary proposal for the team and present it to the NEB for approval.
- c) Shall assess financial position of the team's projects and advise the NEB accordingly.
- d) Shall advise the NEB on the financial position of the team and give proposals on the best way to maintain a good financial position as may be required.
- e) Shall advise the NEB on utilization of the team's funds.
- f) The internal auditor shall be an ex-officio member of the committee.

2) National Missions and Discipleship Committee(NMDC): -

- a) Shall be composed of the Missions' Director and six other members appointed from the chapter executive committees by the NEB, comprising of:
 - i) Evangelism coordinator
 - ii) Discipleship and nurturing coordinator
 - iii) Secretary
 - iv) Treasurer- shall locally account for disbursed funds.
 - v) Prayer secretary
 - vi) Ex-officio member
- b) Shall propose mission grounds for evangelism in accordance to the set policies.
- c) Shall plan for, and coordinate missions and mission-related activities of the team.

- d) Shall engage in development and implementation of discipleship and nurturing programs
- e) Shall advertise and coordinate the Discipleship and Nurturing ministry.

3) The National ICT Committee(NICTC): -

- a) Shall be composed of the ICT Director and seven other members appointed by the NEB from chapter executive committee members with ICT literacy and or other non-executive members, non-students or associates with similar qualifications, comprising of:
 - i) Chief Editor
 - ii) Communications secretary- shall be in charge of physical welfare of the IT and Media assets. Shall be in charge of communication.
 - iii) Treasurer
 - iv) Four Designers
- b) Shall manage, maintain and control the use of electronic and print media belonging to the team
- c) Shall ensure proper facilitation, recording and transmission of e-media during the team's services.
- d) Shall propose, prepare and present literature materials for the use by the team
- e) Shall ensure update of the website and magazine with articles and literature
- f) They shall outsource from within the larger NUSETA, IT and media experts to serve as need arises in designated areas of operation.
- g) Shall advertise the Editorial and Literature ministry and run its operations.

4) The National Worship Committee(NWRC): -

- a) Shall be composed of the Worship and Fellowship Director and four other members appointed by the NEB from chapter executive committee members, comprising of:

- i) The music director- who shall, during national events, organise and coordinate individual chapter music directors and their teams.
- ii) Services coordinator – who shall act as the secretary to the committee
- iii) Treasurer
- iv) Sound and lighting head- shall be in charge of sound, musical instruments and lighting machinery within the committee.
- b) The music director shall act in the capacity of the Worship and Fellowship Director in the event of their absence, during committee meetings.
- c) Shall advertise and coordinate the Music ministry and the Sound and Lighting ministry.
- d) Shall be in charge of all other worship activities such as prayers, bible study.etc

5) The National Welfare Committee(NWC): -

- a) Shall be composed of the Welfare Director and four other members appointed by the NEB from chapter executive committee, comprising of:
 - i) Hospitality head
 - ii) Mum - secretary
 - iii) Dad - treasurer
 - iv) Chief Usher
- b) Shall coordinate and ensure sufficient and timely preparation and service of meals
- c) Shall be responsible for the team's utensils and cutlery working closely to the Assets and Logistics committee.
- d) Shall ensure proper hospitality and ushering is done
- e) Shall ensure cleanliness and security in a mission ground and during the team's events
- f) Shall advertise and coordinate the hospitality ministry and ushering and décor ministry.

6) The National Assets and Logistics Committee(NALC):-

- a) Shall be composed of the Assets and Logistics Director and four other members appointed by the NEB from the non-student members and or associates.
- b) Shall be in charge of the general oversight of all assets in the team including those under the operational management of other committees.

- c) Shall coordinate and discuss projects

31. Ministries

The ministries will be formed by the respective committees in charge depending on their nature.

1) Discipleship and Nurturing Ministry

- a) Shall be headed by the Discipleship and Nurturing coordinator
- b) Shall be represented in the NEB by the Missions Director
- c) Shall be formed prior to National missions by advertisement.
- d) Shall engage in development and implementation of discipleship and nurturing programs

2) Music Ministry: -

- a) Shall be headed by the music director who shall sit in the worship committee
- b) Shall be represented in the NEB by the Worship and Fellowship Director
- c) Shall be formed only during National events and will be dissolved immediately after the events.
- d) Shall be freely advertised through the chapter music directors and cell leadership.
- e) Shall comprise of vocalists, drummers, guitarists, pianists and other people with proficiency in musical instruments.

- f) Shall be in charge of music training and ministrations during services, mission grounds and as may be required.
- g) Shall be organize and execute musical events such as may be necessary.

3) Ushering and Décor Ministry: -

- a) Shall be headed by the Chief Usher who shall sit in the Welfare committee
- b) Shall be represented in the NEB by the Welfare Director
- c) Shall be formed only during National events and immediately dissolved thereafter.
- d) Shall prepare and arrange venues for events and services for the team
- e) Shall be advertised just before national events for people to join.
- f) Shall coordinate security and ensure proper conduct during events and services of the team

4) Sound and Lighting Ministry: -

- a) Shall be headed by the sound and lighting head who shall sit in the worship committee
- b) Shall be represented in the NEB by the Worship and Fellowship Director
- c) Shall be formed just before national events and sustained for as long as the worship committee deems appropriate.
- d) Shall be freely advertised for people to join
- e) Only members who have proficiency in handling sound and lighting instruments shall be allowed to handle them.
- f) Shall set up and control sound and lighting in venues during events and services of the team
- g) Shall take care of the team's public address system and instruments

5) Hospitality Ministry: -

- a) Shall be headed by the Hospitality Head who shall sit in the Welfare committee
- b) Shall be represented in the NEB by the Welfare Director
- c) Shall be formed only during National events.
- d) Shall be freely advertised by the welfare committee.
- e) Shall offer hospitality to visitors and members during the team's events and activities

6) Editorial and Literature Ministry: -

- a) Shall be headed by the chief editor who shall sit in the ICT Committee
- b) Shall be represented in the NEB by the ICT Director
- c) Shall be formed any time and will run for as long as a single term of service of the NEB
- d) Shall be freely advertised by the ICT committee.
- e) Only members with proficiency shall be allowed to handle gadgets.
- f) Shall propose, prepare and present literature materials for the use by the team
- g) Shall be in charge of photography and videography, streaming, editing and such other responsibilities.
- h) The members of the ICT committee shall be the default members of this ministry.
- i) Shall ensure update of the website and magazine with articles and literature

32. Removal from office of committee members

1) A member of the committee may be removed from office;

- a) If they cease to be a member of the team according to article 6 of this constitution; or
- b) If they resign from the office through writing to the secretary of the National Executive Board; or
- c) If they are deemed unfit to serve in their capacity, due to:
 - i) Prolonged illness; or
 - ii) Failure to attend at least four consecutive sessions of the committee meeting without express apology to the committee; or
 - iii) If they are deemed mentally unfit to serve in their assigned capacity; - or
- d) If a vote of no confidence is passed against them by
 - i) at least two thirds of the committee members, or;
 - ii) at least one third of the team's members, or
 - iii) At least a half of a ministry's membership where they serve or represent.

- 2) A member removed from office in any of the above ways shall be rendered unfit to serve in any other office in the team, except in case of proof of recovery from a medical practitioner under clause 1(a) (i) of this article.

CHAPTER FOUR: REGIONAL AND OTHER ADMINISTRATIVE UNITS

Part 1: Regions

33. The structure and organization of regions

The regions;

- 1) Shall be as defined in part 1 of the first schedule of this constitution;
- 2) Shall be headed by a Regional committee comprising of members consisting of:
 - a) A regional coordinator,
 - b) A deputy regional coordinator, and,
 - c) A secretary, all appointed by the NEB
- 3) Shall organize regional events such as seminars and leadership trainings
- 4) Shall coordinate and ensure sustained growth in membership of the team
- 5) Shall be mandated to register members within the area of their jurisdiction in accordance with article 7 of this constitution.
- 6) Shall link up the chapter associates with specific chapters and ensure a sustained relationship through events such as associate's services in chapters.
- 7) Shall be regulated by the NEB as the overall head.

Part 2: Chapters

34. Chapters:

- 1) shall be teams within institutions of higher learning as outlined in part 2 of the first schedule of this constitution
- 2) Shall be headed by an executive team whose composition shall be as to contribute to the team's aims, objectives and the mission and effectively link with the NEB
- 3) Shall be represented in the NEB by the Deputy National Director

- 4) Shall be mandated with the registration of members into the team within its area of jurisdiction, in accordance with article 7 of this constitution.
- 5) Shall be regulated by the NEB as the overall head.
- 6) Shall coordinate and co-work in harmony with the host Christian Union leadership in such a nature of establishment.

35. Recognition of a chapter;

- 1) A team within an institution of higher learning wishing to be recognized as a chapter in the team;
 - a) Must have a membership of not less than twenty professing Christians including the leadership
 - b) Must have an organized leadership of at least three positions
 - c) Must have official documentation displaying the mode of operation and organization of the team, including recent leadership meeting minutes
 - d) Must have been in operation as a religious team for at least one year before being certified.
 - e) Must show proof at least half of its members having participated in recent past events of the team.
 - f) Must be ready and committed to abide by, support and promote the aims, vision, mission and policies of the team upon recognition
- 2) A proposal for the recognition shall be made in writing to the NEB through the secretary, by either
 - a) the proposed chapter leadership in consultation with its members, or
 - b) the regional committee leadership upon consultation with the proposed chapter
- 3) The NEB shall, in consultation with the Board of Trustees, consider and settle on the decision on the matter at their discretion. The decision reached shall be final.
- 4) In a case of positive application, the proposed chapter shall be notified at least two months before the next Annual General Meeting during which the chapter shall be handed the certification of recognition.

- 5) The National Director shall issue a signed notice of amendment of the schedule of the constitution by Executive notice as contained in the second schedule of this constitution, in accordance to article 45 on amendment of schedules, indicating the date, name and details of the recognized chapter.
- 6) In case of a failed application, the NEB shall issue proper guidance on the matter. The NEB shall, however, not be under any obligation whatsoever to offer detailed reasons for the decision reached.

Part 3: Cells

36. The team's cells:

- 1) Shall be organizational groups comprising non-students within a specified location
- 2) Shall be established and defined by the Regional Executive leadership
- 3) Shall freely and autonomously plan and organize events among its members
- 4) Shall be concerned with the social welfare of the members

CHAPTER FIVE: GENERAL PROVISIONS

Part 1: Discipline

37. Discipline and conduct:

- 1) All members shall be required to conduct themselves in such a manner as to protect and preserve the reputation of the team.
- 2) Members, or groups such as a chapter, who shall act in a manner so as to contravene the spirit of this constitution, adversely affect other members, and adversely affect the reputation of the team;
 - a) The conduct of such a member or members shall be reported to the NEB either by writing to any member of the NEB, or by word of mouth which shall be put on record;
 - b) The NEB shall look into the matter to know if the accusations shall be verifiable, and shall confirm the matter, either through the testimony of two or more witnesses, or a confession by the accused person (s);
 - c) The NEB shall constitute an ad hoc disciplinary committee which shall sit to settle the matter through proper advisory and, or rectification of the matter at hand;

- d) The ad hoc committee shall present the final report upon completion of investigation and consultations concerning the member, and shall propose the action to be taken by the NEB;
- e) The NEB shall render the final decision discretely.

38. Protection of the National Director from Disciplinary hearings

- 1) The National Director shall not be subject to disciplinary committee hearings during their term of office
- 2) The National Director may be called for hearings after vacating office, and shall be answerable to their conduct in question while in office.
- 3) Only on account of gross violation of any article in this constitution, or any other governing law, shall the conduct of a sitting Director be investigated, after a move to remove them from office is passed by at least a third of the NEB members, as per article 25(b).

Part 2: Finance

39. Team's Finance

- 1) The burden of funding the team, or servicing loans or other borrowed money shall be shared fairly among the members
- 2) The NEB shall create and enact law that shall provide for, regulate and direct the means to raise funds for the team
- 3) Funds and other team's resources shall be shared equitably among committees and ministries, in such a manner as may be approved by the NEB, to promote
 - a) The achievement of the team's strategic plan
 - b) The team's interests
 - c) The social welfare of the members, and
 - d) Continuity of the team through consideration of the future generations
- 4) Finances shall be so used guided by the following principles;
 - a) Accountability, to God and to the team members,
 - b) Transparency,
 - c) Openness, including members' participation in decision-making

- 5) The NEB shall enact law for expenditure control, transparency, and mechanisms to ensure their implementation.

40. Finance control

- 1) The finance committee is accountable to the NEB for its financial management
- 2) The finance committee shall be responsible for formulation of monetary policy and fiscal budget, which shall be considered and passed by the NEB
- 3) The finance director shall oversee the implementation of the budgets passed by the NEB
- 4) In every six months, the finance director shall present to the NEB a report on the implementation of budget and use of team's finances.
- 5) All monetary use, withdrawal or transfer shall be subject to the passed budget.
- 6) The National Director, the Secretary, and the Finance Director shall together authorize withdrawal or transfer of the team's finances, and no action may be taken without consent of either party.
- 7) A member of the NEB, may propose to stop transfer or use of funds on account of breaches to the established policies.

41. Internal Auditor

- 1) The NEB shall appoint an internal auditor to sit in the finance committee as an ex-officio member.
- 2) Persons to be considered for the position of an internal auditor shall be required to have met the following conditions;
 - a) Be a student, ex-student, or an associate member;
 - b) Must have expant knowledge and experience in finance management and auditing
 - c) Be of high moral standard and of reputable character
- 3) The internal auditor shall serve for a period of not more than six years from the day of their confirmation for appointment, renewable only once.
- 4) The internal auditor shall audit the team's financial records as frequently as possible according to auditing standards and laws

42. External auditor

- 1) The NEB shall appoint an external auditor whose role shall be to audit financial accounts of the team at the end of every fiscal year.
- 2) Persons to be considered for the position of an external auditor –
 - a) Must have a degree in a business related course,
 - b) Must be registered with the ICA or any other relevant bodies,
 - c) Must show expertise in auditing and financial management.
- 3) The external auditor shall provide a statement of accounts and audited financial report of the state of financial accounts of the team during a general meeting as shall be required;
- 4) The external auditor shall not be a member of the team in any category whatsoever;
- 5) The auditor shall serve for a period of not more than six years from the day of their confirmation of appointment, renewable only once.

Part 3: Relationships with other bodies

43. Affiliation

- 1) The team shall not be affiliated to any other group, team or organization whatsoever.
- 2) The team, through the NEB, shall consider requests from or initiate requests to groups, teams or organizations to be affiliated to the team, in consultation with the Board of Trustees.
- 3) The affiliation shall be officially recognized in a written form, with the team's official stamp and seal, signed by representatives from both parties.

44. Association

- 1) The team shall recognize and offer associate membership to individuals, teams, or organizations, other than the team's members, who:
 - a) Shall commit to support by any means, the events, missions, services or projects of the team;
- 2) Associate membership shall be granted by the NEB in its discretion.

45. Partnership

- 1) The team shall commit in a partnership with an organization that shares in the aims and goals of the team.
- 2) The NEB shall formulate and enact law to guide the procedure of joining in partnerships, and the implementation shall be overseen by the national director.

Part 4: General Meetings

46. Annual General Meetings

- 1) The team shall hold general meetings in such a time, and such a place, and in a manner as shall be convenient for the members.
- 2) The National Director shall call and chair all general meetings.
- 3) Annual General Meetings shall be held every year, within a span of one month, the next year, from the previous annual general meeting.
- 4) An annual general meeting shall be considered properly constituted if not fewer than two thirds of the members are present in the meeting.
- 5) The agenda for the Annual General Meetings shall be:
 - a) Reading and confirmation of previous Annual General Meeting minutes
 - b) Presentation of reports from members of the NEB
 - c) Presentation of audited financial records
 - d) Any other business
- 6) A simple majority of all present members shall be considered to pass a decision moved during a general meeting.

47. Special General Meetings

- 1) The Executive Board may call a special general meeting at any time within the year for purposes of accountability to the team, or:
 - a) To present interim reports to the team,
 - b) To pass a decision that requires members' participation,
 - c) In any other event that may be considered necessary for a special general meeting.

- 2) A special general meeting shall be considered valid if at least a half of the members are present.
- 3) Any general meeting convened that does not reach the specified quorum may be held, but the decisions that require a vote shall not be moved.

Part 5: Dissolution

48. Dissolution of the team

- 1) The team shall be dissolved –
 - a) If more than a third of members vote to dissolve the team in a general meeting on the basis of:
 - i) Failure of the team to keep in pace with its aims and objectives;
 - ii) Gross misconduct and, or violation of this constitution by the members and, or the NEB
 - b) If the membership of the team falls below the number of the executive board members, and the members of the executive board decide to dissolve the team;
 - c) If the law of Kenya, or any other law superior to this constitution, requires for the deregistration or dissolution of the team;
- 2) The NEB shall consider the circumstances, and, together with the advisory board, provide a guide on how the dissolution process shall be effected.
- 3) In the events leading to dissolution above, the members at the time of dissolution shall vote to decide on the criteria to dispose of, and/or fairly share the assets and the resources of the team.
- 4) The criteria in clause 2 above shall be so as to ensure a smooth transition, transfer, or dissolution of the team, with as much promotion of peaceable agreement as possible. A simple majority of the members shall pass the vote.

CHAPTER SIX: THE CONSTITUTION

Part 1: Amendments

49. Amendment to this constitution

- 1) A proposed amendment to this constitution shall be enacted in accordance with article 50 and article 51 of this constitution, and approved in accordance with clause 2, if the amendment relates to any of the following –
 - a) Supremacy of the constitution;
 - b) Supremacy of the scriptures;
 - c) Name of the team;
 - d) The aims of the team;
 - e) Doctrinal basis of the team;
 - f) Membership;
 - g) Rights and responsibilities of members;
 - h) Structure of the national leadership, except for committees.
- 2) A proposed amendment shall be approved by a general members' vote in a general meeting if:
 - a) At least two thirds of the members vote in a referendum, and
 - b) a simple majority support the amendment in the referendum
- 3) Any proposed amendment to this constitution that does not fall in clause 1 above may be approved by the NEB, and assented to by the National Director.
- 4) The Director shall issue a notice of amendment of the constitution, and present to the team the amended copy of the constitution.

50. Amendment by NEB

- 1) Any members of the executive board may propose an amendment to the constitution
- 2) The executive board shall consider the amendment, and create an avenue for members' participation to show support for the amendment.
- 3) The amendment shall have to be supported by at least two thirds of the members of the NEB before being submitted for approval, in accordance with article 49.

51. Amendment by members

- 1) Any member of the team may propose an amendment to the constitution.

- 2) The member shall provide a proof of support from at least a hundred members of the team who support the amendment, through collection of signatures
- 3) The NEB shall consider and verify the support for the amendment, and debate the move.
- 4) The NEB shall notify the members of the proposed amendment, and submit it for approval in accordance with article 49.

Part 2: Interpretation

52. Interpretation of this constitution

- 1) The NEB bears the sole responsibility to interpret this constitution, for clarity and to remove any apparent ambiguity.
- 2) This constitution shall be interpreted in such a manner as:
 - a) To promote its purposes, values, and principles of leadership and governance;
 - b) It contributes to good governance
- 3) Unless otherwise stated, any mention of days in this constitution refers to calendar days, including weekends and public holidays.
- 4) While calculating time referred to in this constitution, a year shall end at the same date, the next year, and if it does not exist, the last day before the stated date, the next year shall be considered.
- 5) Counting of days shall exempt the day from the time of the period, and include the day at the end of the stated period.
- 6) Any reference to an office position in this constitution shall refer to the person holding that office.
- 7) In case of any contradiction of meaning of words in this constitution read in context against the English language, any grammatical variation shall be taken to mean as represented in the context of its usage in the constitution, to preserve the spirit and the letter of the constitution.
- 8) Any reference to an office or a position in this constitution that, at the time of its reference has ceased to exist, or its name has changed, shall refer to an office performing the said functions.

53. Meanings

1) For the purposes of this constitution –

- a) ‘Board of Trustees’ and ‘Advisory Board’ may be used interchangeably, referring to the same offices and persons;
- b) ‘fail’ includes refuse,
- c) ‘law’ refers to:
 - i) This constitution, or
 - ii) Any other law such as policy guidelines created as directed by this constitution to govern the functions of the team
- d) ‘Ministry’ refers to a group organized under leadership so as to perform a specified task in the team;
- e) ‘NEB’ or ‘Executive Board’ refers to the National Executive Board, both collectively, and as individual members of the board;
- f) ‘spiritual year’ means a period not less than nine months between two successive annual general meetings;
- g) ‘The team’ refers to Noble Use Servants Evangelism Team and Associates, abbreviated as NUSETA, while ‘team’ may refer to the group or organization in question in the context.
- h) ‘EC’ or ‘Electoral College’ or ‘the College’ refers to the body mandated with organizing, and conducting elections in the team;
- i) ‘includes’ means ‘includes, but not limited to’

Part 3: Transition

54. Transitional clauses

- 1) The constitution shall take effect from the day of its promulgation, or fourteen days after it is passed in a general meeting, whichever is earlier.
- 2) The old constitution shall stand repealed at from the effective date of this constitution.
- 3) The functions of the offices in the team shall remain under the guidance of the previous constitution until the next general elections.

- 4) The sitting executive board at the effective date of this constitution shall pass law to effect the following clauses before the next national elections;
- a) Review and recognition of chapters according to set standards and criteria;
 - b) Demarcation and naming of regions as clearly as possible;
 - c) The definition and establishment of cells;
 - d) Formulation and enactment of elections policy;
 - e) Constitution of the Electoral College for the next elections;
 - f) Review and updating of members' register, according to Article 6;
 - g) Constitution of the board of trustees;
- 5) If the sitting executive board at the time of adoption of this constitution shall have less than one year before expiry of their term in office, the team shall vote to extend their term for at least one year during the general meeting effecting the promulgation of the constitution, to give room for transition.
- 6) If the executive board shall be unable to perform its functions in clause 4 above despite clause 5, any member may move to remove the board from office in a general meeting, and a fresh election shall be held guided by the older constitution, on the same day, to serve for a period of one year.
- 7) No member of the removed executive board may be re-elected into office in clause 6 above.

CHAPTER SEVEN: SCHEDULES

SCHEDULE 1

Part 1

1. Regions

Name of Region	Boundary

Proposed New Constitution 2021

Part 2

2. Chapters

Name of Chapter	Institution